Best practices for HR and People Team Leaders

Bring People Together, Even When They're Apart/ Keep Teams Small, But Connected: create a sense of community through virtual gatherings and connect often. One of the biggest issues people face when working remotely is disconnection/ loneliness.

Help People to Onboard Remotely: Set up opportunities for employees to connect with their colleagues through virtual coffee breaks etc.

QualtricsXM Institute provides the following advice to their managers and leaders who have employees working remotely:

- Trust Your People
- Ask Your People How They're Doing
- Don't Expect to Have All the Answers
- Be Empathetic
- Find out More About Your People
- Listen and THEN Act
- Be Transparent and Explicit

Reference:
QualtricsXM Institute (2020). The HR leaders guide to enabling a remote workforce. https://www.qualtrics.com/ebooks-guides/ex-hr-leader-success-kit-remote-workforce/

SHAPE THE future

Prince Edward Island
CANADA