

SHAPE THE *Future*

Public Service Commission's Leaders in Action Program



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Leaders in Action (LIA) Program

Apply Today!

The application deadline is **June 26th at 9:00am**. Submit your completed application to EmployeeExperience@gov.pe.ca

A completed application will contain the following:

- A completed Application Cover Form & completed Questions (max 500 words each)
- A completed Applicant's Commitment Form
- Acknowledgement of your current learning plan/PDP (or check here if not applicable)

If you have questions, email EmployeeExperience@gov.pe.ca or Maigan Hawke mhawke@gov.pe.ca



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Applicant Cover Form

Applicant Information	
Name:	
Position Title:	
Department:	Work location:
Work Email:	Telephone:
Supervisor's Name:	
Supervisor's email:	

- I confirm that I have a learning plan/PDP that has been updated in the past 12 months.
- I do not have a learning plan/PDP but commit to developing one if accepted into the program.

Please list any leadership workshops, courses, or leadership programs that you have completed in the past 5 years. Include whether you have completed all requirements of the [Supervisor Success Academy Certificate Series](#) or note which courses you have left to complete.

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Applications submitted must outline their commitment and approach to supporting the various operational and strategic priorities of the public service.

In a separate word document, respond to the questions below. Please be as clear and concise as possible. Your answer should be no longer than 500 words (per question).

1. **Your vision:** Briefly describe three strategies to modernize and renew the PEI Public Service. Outline your innovative and forward-thinking ideas and approaches that support a diverse, culturally competent, and innovative public service workforce and working environment. Include how your strategies support a culture of continuous improvement and process efficiency, enhancing service delivery and organizational effectiveness. Please also describe how your vision for each strategy aligns with the PSC Leadership Competencies, PSC values, and PSC's approach to equity, diversity and inclusion.
2. **Your leadership:** Describe three leadership skills you would like to enhance in this program (skills developed, knowledge gained, experiences, and opportunities). Outline your approach to leadership, and what learning opportunities you think would support developing leaders of the Public Service?

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Departmental and Applicant's Commitment Form

For an applicant to be accepted into this Leadership Program, the following must be in place and mutually supported by the applicant and the direct supervisor:

- The employee must have sufficient time during work hours to take courses and engage in learning projects, including time to attend all pre-scheduled learning sessions over the duration of the program, and any project work required in between sessions. The majority of sessions will occur on Wednesday mornings and can be found on the next page.
- The department will ensure that the employee's workload is monitored given the demands of both the program, including any additional individual learning, reading, and coaching to supplement the program materials, and the employee's position.
- The applicant's supervisor agrees to participate in a half day closing session. This is tentatively scheduled for September 15, 2027.
- The applicant agrees to develop a personal learning plan and participate in a GPEI corporate project.
- The applicant agrees to provide ongoing feedback to the Public Service Commission through both formal (e.g. evaluation forms) and informal feedback methods (e.g. conversations, telephone calls).

Funding is provided by the Public Service Commission to participate in this program. Once they receive approval/funding to participate, the applicant is required to reimburse the full amount if they:

- Do not complete the learning opportunity as agreed; or
- Leave the provincial public service within six months.

I have had a conversation with my supervisor, and they approve and endorse this application.

I support this application by agreeing to the above items.	
Date:	Signature of Applicant



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Session Dates (subject to change)

2026

- Wednesday, September 9th 1pm to 4pm
- Wednesday, October 7th 9am to 12pm
- Wednesday, October 14th 1pm to 4pm
- Monday-Wednesday October 19-20th 9am to 12pm
- Wednesday, November 4th 9am to 12pm
- Wednesday, November 25th 1pm to 4pm
- Wednesday, December 2nd 9am to 12pm
- Monday-Wednesday, December 7-8th 9am -12pm

2027

- Wednesday, January 6th 9am to 12pm
- Wednesday, February 3rd 1pm to 4pm
- Monday-Wednesday, February 8-9th 9am to 12pm
- Wednesday, February 17th 1pm to 4pm
- Wednesday, March 3rd 9am to 12pm
- Wednesday, April 7th 9am to 12pm
- Wednesday, April 14th 1pm to 4pm
- Monday-Wednesday, April 19th-21st 9am to 12pm
- Wednesday, May 5th 9am to 12pm
- Wednesday, May 26th 9am to 12pm
- Monday-Wednesday, June 14-16th 9am to 12pm
- Various dates from June to September (decided with your small working group)
- Wednesday, September 15th 8:30am to 1pm