

## **SECTION 9**

### **OCCUPATIONAL HEALTH & SAFETY**

#### **9.03 SCENT REDUCTION POLICY**

**AUTHORITY:** PEI OCCUPATIONAL HEALTH AND SAFETY ACT  
AND REGULATIONS

**ADMINISTRATION:** PUBLIC SERVICE COMMISSION  
GOVERNMENT DEPARTMENTS /AGENCIES

<b>Sub-section 9.03 Scent Policy</b>	<b>Date: 06 October 2017 Reviewed: 26 July 2022</b>	<b>Page 1 of 2</b>
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## **1. PURPOSE / BACKGROUND**

- 1.01 The Government of Prince Edward Island and the P.E.I. Union of Public Sector Employees have collaborated to create a policy to provide a scent reduced environment within the Civil Service.
- 1.02 Both parties are dedicated to providing a healthy, comfortable and productive work environment for their employees. This goal can only be achieved through ongoing efforts to protect individual's sensitive to scents (employees and clients) and help all employees adjust to a restriction on the use of scented products in the workplace.
- 1.03 For clarity, fragrance free is used in this policy with the understanding that where fragrance free products are unavailable; unscented products, where available, will be used.
- 1.04 This policy is supported by the P.E.I. Lung Association.

## **2. APPLICATION**

- 2.01 This policy applies to all employees of the Civil Service. As in the case of any employer policy, non-compliance will be treated as an infraction of the employer's rules.
- 2.02 Deputy Heads are responsible for the application of this policy.

## **3. POLICY**

- 3.01 Workplaces will be required, wherever possible, to use fragrance free/unscented cleaning products.
- 3.02 Workplaces will be required, wherever possible, to find and use environmentally friendly and fragrance free/unscented products for pest control, odor masking, soaps, and other products that can affect the health of individuals sensitive to scent.
- 3.03 Effective September 1, 2002, employees shall not wear scented personal products while at work.

<b>Sub-section 9.03 Scent Policy</b>	<b>Date: 06 October 2017 Reviewed: 26 July 2022</b>	<b>Page 2 of 2</b>
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#### **4. INQUIRIES**

- 4.01 For further information or promotional material, contact the Employee Wellness and Safety Section of the Public Service Commission, your department's Occupational Health and Safety Committee, or your OH&S Representative.