

## Government of Prince Edward Island's Transformational Leadership Program based on Insights Discovery Self-Aware Leader and

### The Public Service Leadership Competencies Framework

#### Program Overview

This program has been designed with the Public Service Commission's Leadership Competency Framework in mind and will focus on four key pillars: Influence and Self-Awareness; Leads Others; Builds Relationships; and Focus on Results.

Building on the Insights Discovery model for understanding self and others, the Transformational Leadership program brings leaders together to reflect on, evaluate and discuss their unique leadership approaches. Grounded in self-awareness, this program will provide a close look at personal strengths and areas for development as well as a powerful learning experience, engaging and collaborating with others. It's an eye-opening development opportunity that's as relevant for experienced leaders as it is for those newer to the role. Participants will leave with practical tools and techniques and a clear understanding about how to bring out the best in themselves and their teams.



#### Learning Objectives

Throughout the 4-session learning process participants will receive their personalized Insights Discovery Transformational Leadership profile that tells them more about their approach and challenges across all eight crucial leadership dimensions. Learning outcomes for this program will include:

- Identify personal leadership strengths.
- Understand purpose and core values and how to bring these to life for teams.
- Gain a better understanding of four key leadership manifestations: Centered, Relationship, Visionary and Results.
- Set priorities for personal development to 'round out' leadership effectiveness based on an interactive assessment process.

At the conclusion of the program participants will put together a summarized email to their Supervisor/Deputy highlighting their biggest gains and how they plan to implement what they have learned.

#### Commitment

- **Session 1: Thursday September 19<sup>th</sup>** - In-Person Program + Launchpad (8:30-3:30)
  - **Session 2: Thursday October 10<sup>th</sup>** - In person Program (8:30-12:30)
  - **Session 3: Thursday October 31<sup>st</sup>** – In person Program (8:30-12:30)
  - **Session 4: Thursday November 21<sup>st</sup>** – In-Person Program + Graduation (8:30-1:00)
- \*Participation across all sessions is mandatory.

