National Day of Mourning

National Day of Mourning, observed annually on April 28, honours workers and families affected by workplace injuries, fatalities, or occupational illness. Each incident has a lasting ripple effect, deeply impacting loved ones, friends, coworkers, and changing lives forever.

On this day, we pause to reflect and honour those affected by workplace incidents while renewing our shared commitment to workplace safety. We are committed to providing a physical and psychological safe work environment to prevent workplace injuries, incidents, illnesses, and fatalities. The National Day of Mourning serves as an important reminder that safety is a shared responsibility and that prevention must remain a priority every day of the year.

History of Day of Mourning

The Day of Mourning was officially recognized nationally in Canada in 1990 and has since grown into a global observance, recognized in many countries around the world. It serves both as a time to remember those affected by workplace incidents, and as a call to action to prevent future injuries, illnesses, and fatalities.

Show Support

In recognition of the Day of Mourning, many government sites and organizations show their support by lowering flags, holding ceremonies, and laying wreaths. Others may pause for a moment of silence, wear commemorative pins or ribbons, light candles, or display Day of Mourning posters or videos as a sign of remembrance and awareness.

Threads of Life is a Canadian registered charity dedicated to supporting families affected by a workplace fatality, life-altering injury, or occupational disease. The organization works with families, employers, and communities to support healing and to promote prevention of future workplace incidents. Members come from all regions of Canada and represent all walks of life and age groups.

Steps for Life is a non-profit awareness campaign organized by Threads of Life to promote workplace health and safety. Through community walks held across Canada, participants show support for families affected by workplace fatalities, injuries, or illnesses. All funds raised through the Steps for Life campaign are directed to Threads of Life family support programs and services.

Support is Available

If you or someone you know has been affected by a workplace incident, support is available. Employee Assistance Program (EAP) provides support and tools to help with problems that can/are affecting work, family, and their well-being. EAP is available to PEI Provincial Government employees, spouses, dependents (age 16-24) residing with employees, and retirees. For more information or to schedule an appointment, contact 902-368-5738, Toll Free: 1-800-239-3826, or email: eap@gov.pe.ca.

2024 PEI Workers Compensation Board Reported:

Total Fatalities 6
Occupational Disease Fatalities 5
Workplace Injuries Fatalities 1
Total Adjudicated Claims 1809
- 9.6% Government Services

Total Claims Resulting in Time Loss 1102
- 157 between the ages of 15-24

Adapted from: CCOHS, AWCBC, WCBPEI, Threads of Life / Steps of Life & International Labour Organization

Updated: March 2026

Day of Mourning

Remembering workers injured or killed on the job

Safety and Prevention is Priority

Please show your support

April 28th

Safety Matters @ Work
Workers Compensation Board of PEI

PRINCE EDWARD ISLAND FEDERATION OF LABOUR

Prince Edward Island
CANADA