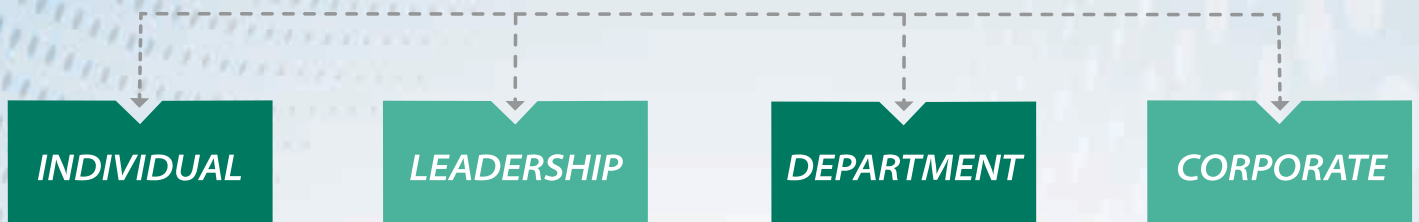


GOVERNMENT OF PEI LEARNING & DEVELOPMENT FRAMEWORK

The **Learning and Development Framework 2026-2030** provides direction in supporting the growth of civil service employees by meeting the needs identified by the current workforce and aligning those needs with the goals of the organization.

CORPORATE APPROACH TO LEARNING AND DEVELOPMENT



INDIVIDUAL

What Does This Look Like?

- The delivery of learning and development sessions through the Pathways to Learning calendar that are offered by internal and external subject matter experts.
- Access to learning in a variety of avenues and methods including virtual training options, asynchronous/go-at-your-own-pace learning, and experiential learning.

LEADERSHIP

What Does This Look Like?

- The delivery of Leadership & Development programs that are offered by internal and external subject matter experts through the PSC.
- Access to opportunities for informal mentoring and job shadowing to gain and practice new skills and competencies.

DEPARTMENT

What Does This Look Like?

- The delivery of programs that equip specific department employee groups with knowledge and skills that are required only in that department.
- The opportunity for employees to receive informal mentoring and cross-training in their department to support knowledge transfer and succession management.

CORPORATE

What Does This Look Like?

- Deliver programs and individual courses in high-needs areas that provide employees with transferable knowledge and skills that meet organizational needs.