

PRIDE Festival 2023

The following message has been approved by Tanya Rowell, CEO of the Public Service Commission

Please convey this message to any employees who do not have computer access

Good evening,

Nationally, June marks the start of a celebration designed to honor and recognize the diversity within the 2SLGBTQIA+ community. Pride Festival kicks-off in the month of July in Prince Edward Island, a time when we can all join together to recognize and celebrate 2SLGBTQIA+ individuals in the civil service and in every community across our Province. These festivities and celebrations are also an important opportunity to reflect on the invaluable contributions made by our colleagues and communities that champion equity, dignity and respect for 2SLGBTQIA+ community.

This year, the Equity, Diversity and Inclusion Advisory Committee and the PSC are pleased to invite Government employees to join the [2023 PEI Pride Festival](#) scheduled from **July 21st to July 30th, 2023**. In addition to celebrating Pride Festival and events, we continue to enhance our ongoing efforts to build an inclusive workplace culture that values diverse social and cultural identities, including sexual orientation, gender expression and gender identity. As outlined in our [Equity, Diversity and Inclusion Policy](#) and the [Equity, Diversity and Inclusion Strategy](#), our goal is for employees to feel respected, engaged, and supported professionally and personally, so they can thrive both at work and in our community

We encourage you to be intentional as you join in the [2023 Pride Festival celebrations](#) happening across the Island – engage, listen, learn and celebrate the actuality of what PRIDE means to the 2SLGBTQIA+ community. These opportunities will allow us to embrace diversity, promote equity and foster an inclusive society.

[Pride Day, Friday July 21st](#)

On Friday, July 21st at 10:00 am, please join us for the Pride Flag raising ceremony at the Provincial Administrative Buildings (PAB Courtyard) in Charlottetown. All Government of PEI employees are welcome to attend this event.

[PEI Pride Parade, July 29th](#)

The magnificent [PEI Pride Parade](#) will be taking place on Saturday July 29th at 12:00 pm. Government of PEI employees, their friends and families are encouraged to join the parade in solidarity with 2SLGBTQIA+ community. To view the parade route, please [click here](#) and we will be gathering in the PAB courtyard at 11:30 am. We look forward to seeing you at the parade!

[“Pride Your OFFICE SPACE”](#)

This year, you are encouraged to decorate your workspace in a way to celebrate Pride. Individuals or teams who participate in this awareness activity can share their pride themed decorations by sending their photos to pride@gov.pe.ca. Photos will be posted on the [PSC's Pride Festival Page](#) for everyone to enjoy!

[“Pride Your Virtual SPACE”](#)

In support of 2SLGBTQIA+ employees and community, we have customized three virtual meeting background templates that you can download and use to celebrate Pride. Please click [here](#) to download the templates.

Below are Self-Directed Learning and Selfcare and Support Resources:

Take the Gender-Based Analysis Plus course (GBA+)

By completing the Gender-Based Analysis Plus course at <https://women-gender-equality.canada.ca/en/gender-based-analysis-plus/take-course.html> with Women and Gender Equality Canada, you will learn to identify how GBA+ can enhance the responsiveness, effectiveness and outcomes of provincial government initiatives while applying some foundational GBA+ concepts and processes. Upon completing the course, we encourage you to send your certificate of completion to your supervisor and share your learnings with your team.

Employee Assistance Program (EAP)

Check out some new self-help resources for individuals and/or parents. Your EAP program strives to stay current with new trending resources. We would love to have feedback if you've read these and have any comments. Submit comments [here](#).

- "How to talk (and listen) to transgender people" Jackson Bird: <https://youtu.be/HbQZ7jAvgol>
- [UNCONDITIONAL: A GUIDE TO LOVING AND SUPPORTING YOUR LGBTQ CHILD](#) by [Telaina Eriksen](#), April 26, 2022
- [THE QUEER MENTAL HEALTH WORKBOOK: A CREATIVE SELF-HELP GUIDE USING CBT, CFT AND DBT](#) by [Dr. Brendan J. Dunlop](#), March 21, 2022

To learn more about EAP support services available to you, please visit the PSC website [here](#).

PEI Public Library Catalogue on 2SLGBTQIA+

- To view books available at the Public Library on different 2SLGBTQIA+ topics, use the links below:
 - [2SLGBTQIA+ Titles](#)

Happy Pride!