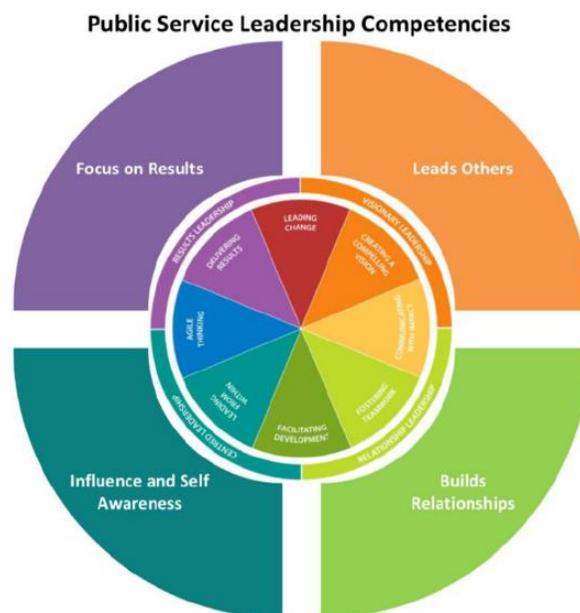


## ***You're invited to apply to the Transformational Mid-Level Leadership Program based on the Public Service Leadership Competencies Framework for the PEI Civil Service***

### ***Program Overview***

This program has been designed with the GPEI Public Service Commission's Leadership Competency Framework in mind and will focus on four key competencies: Influence and Self-Awareness; Lead Others; Build Relationships; and Focus on Results.

Building on the Insights Discovery model for understanding self and others, the Transformational Leadership program brings leaders together to reflect on, evaluate and discuss their unique leadership approaches. Grounded in self-awareness, this program will provide a close look at personal strengths and areas for development, as well as a powerful learning experience engaging and collaborating with others. It's an eye-opening development opportunity that's as relevant for experienced leaders as it is for those newer to the leadership role. Participants will leave with practical tools and techniques and a clear understanding about how to bring out the best in themselves and their teams.



### ***Learning Objectives***

Throughout the 4-session learning process participants will receive their personalized Transformational Leadership profile that tells them more about their approach and challenges across all eight crucial leadership dimensions. Learning outcomes for this program will include:

- Identify personal leadership strengths.
- Understand purpose and core values and how to bring these to life for teams.
- Gain a better understanding of four key leadership pillars: Centered, Relationship, Visionary and Results.
- Set priorities for personal development to 'round out' leadership effectiveness based on an interactive assessment process.

At the conclusion of the program participants will put together a summarized email to their Supervisor/Deputy highlighting their biggest gains and how they plan to implement what they have learned.

### ***Commitment***

#### **Schedule:**

- **Session 1:** Thursday October 14
- **Session 2:** Thursday November 4
- **Session 3:** Thursday December 9
- **Session 4:** Thursday January 6

#### **Daily agenda:**

- **8:30-10:00:** Module 1
- **10:00-10:30:** Break
- **10:30-12:00:** Module 2

