

SECTION 9

OCCUPATIONAL HEALTH AND SAFETY

9.02 SMOKING IN THE WORKPLACE

AUTHORITY: EXECUTIVE COUNCIL DECISION #D 729/94
EXECUTIVE COUNCIL DECISION #D 2003-317

ADMINISTRATION: PUBLIC SERVICE COMMISSION
GOVERNMENT DEPARTMENTS/AGENCIES

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1. PURPOSE

- 1.01 The Government of Prince Edward Island and The Union of Public Sector Employees have collaborated to create a policy to provide a smoke free environment within the Civil Service.
- 1.02 A phased in approach was used for the implementation of the Smoking in the Workplace policy:
- Effective April 4, 1988, promotion of a smoke free work environment and voluntary designation of non-smoking areas occurred.
 - Effective June 1, 1988, smoking was restricted to designated smoking areas.
 - Effective April 1, 1995, smoking was eliminated in the workplace except for Adult Correctional Centres.
 - Effective September 29, 2004, the Adult Correctional Centres were designated to be smoke free.
- 1.03 Effective July 1, 2003, smoking of tobacco or other products is banned in and within fifteen (15) feet of workplaces.

2. APPLICATION

- 2.01 Deputy Heads are responsible for the application of this policy.
- 2.02 All employees are responsible to adhere to the Smoking In The Workplace No Smoking Policy. As in the case of any employer policy, noncompliance will be treated as an infraction of the Employer's rules and will be subject to the discipline process.

3. POLICY

- 3.01 Smoking of tobacco or other products is banned in and within fifteen (15) feet of all workplaces where the employees are governed by the provisions of the Civil Service Act.
- 3.02 Workplace, for the purpose of this policy, means any enclosed place or part thereof, that is under the control of a department and includes government vehicles.
- 3.03 For further information or promotional materials, contact the Occupational Health & Safety Section of the Public Service Commission.