Applications are currently closed for the Senior Management Academy based on the Insights Discovery Self-Aware Leader model and the GPEI Public Service Competency Model

Program Overview

The Senior Management Academy is based on the GPEI Public Service Competency Model and is designed to develop leadership skills and behaviours that have been determined as critical to the organization's success. The academy includes key areas such as: Organizational Communication, Strategic Agility, Continuous Improvement and Leading and Facilitating Change.

This program is designed with busy senior leaders in mind. It will be engaging and energizing with more active participation and less theory, passive listening and observing. It will be fun and informative.

Learning Objectives

The Insights Transformational Leadership Model will be the foundation for the 4-session program. Some of the key concepts that Insights adheres to are:

- Successful leaders exist all around the Insights Discovery wheel.
- Successful leadership begins with self-awareness and self-understanding.
- Successful leadership requires an ability to adapt behaviour.
- Successful leaders inspire others to model their behaviour.
- Successful leadership is largely about successful relationships.

The pre-work for the program will include a needs assessment questionnaire where participants will be asked to rank their leadership development priorities. This information will guide the final design and content of the program.

The Insights Discovery Transformational Leadership Profile will be used along with the Insights Discovery Personal Profile, to give the participants a perspective of their strengths and challenges as a leader. The Insights leadership model will give structure to the program, but the final content will be participant guided. There will be just enough 'theory' to give some structure, but this is primarily an opportunity to share, challenge and learn by doing. Real-life examples will be used to ground theoretical concepts.

Commitment

Schedule:
- **Session 1:** TBA
- **Session 2:** TBA
- **Session 3:** TBA
- **Session 4:** TBA

Daily agenda:
- **8:30-10:00:** Module 1
- **10:00-10:30:** Break
- **10:30-12:00:** Module 2